**PERSON SPECIFICATION**

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| **Post Title: 1 to 1 Learning support Assistant**  |  |

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| **ATTRIBUTES/REQUIREMENTS** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **EDUCATION, QUALIFICATIONS****AND VOCATIONAL TRAINING** | GCSE Maths and English.Recent training/experience in supporting children who have experienced trauma.Recent training/experience in supporting children with SEND. | First Aid Certificate. | Examination of CertificatesApplication Form |
| **RELEVANT EXPERIENCE** | Experience working with a child 1 to 1 who may have some challenging behaviour.Proficient user of ICT to enhance learning.Experience working with other agencies/professionals. | Experience of working with children in different key stages.Recent input into SEND review meetings. | Application FormInterviewReferences |
| **KNOWLEDGE AND SKILLS** | Secure knowledge of school policies and procedures.Understanding of Child Protection Procedures.Secure knowledge of KS2 and KS1 curriculum. | Knowledge of SEND Code of Practice. | Application FormInterviewReferences |
| **PERSONAL CHARACTERISTICS** | Ability to work as part of a team. Flexibility and resilience.Ability to relate well to children and adults.Ability to self-evaluate own practice and learning needs.Commitment and dedication. | To keep abreast of local/national initiatives in SEND practice and education. | Application Form InterviewReferences |
| **PHYSICAL ATTRIBUTES** | As assessed and advised by Occupational Health |  | Medical Questionnaire Medical examination if required |
| **CONTRA-INDICATORS** | **A satisfactory record check being undertaken by the Disclosure and Barring Service** |