**PERSON SPECIFICATION**

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| **Post Title: 1 to 1 Learning support Assistant** |  |

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| **ATTRIBUTES/REQUIREMENTS** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **EDUCATION, QUALIFICATIONS**  **AND VOCATIONAL TRAINING** | GCSE Maths and English.  Recent training/experience in supporting children who have experienced trauma.  Recent training/experience in supporting children with SEND. | First Aid Certificate. | Examination of Certificates  Application Form |
| **RELEVANT EXPERIENCE** | Experience working with a child 1 to 1 who may have some challenging behaviour.  Proficient user of ICT to enhance learning.  Experience working with other agencies/professionals. | Experience of working with children in different key stages.  Recent input into SEND review meetings. | Application Form  Interview  References |
| **KNOWLEDGE AND SKILLS** | Secure knowledge of school policies and procedures.  Understanding of Child Protection Procedures.  Secure knowledge of KS2 and KS1 curriculum. | Knowledge of SEND Code of Practice. | Application Form  Interview  References |
| **PERSONAL CHARACTERISTICS** | Ability to work as part of a team. Flexibility and resilience.  Ability to relate well to children and adults.  Ability to self-evaluate own practice and learning needs.  Commitment and dedication. | To keep abreast of local/national initiatives in SEND practice and education. | Application Form  Interview  References |
| **PHYSICAL ATTRIBUTES** | As assessed and advised by Occupational Health |  | Medical Questionnaire  Medical examination if required |
| **CONTRA-INDICATORS** | **A satisfactory record check being undertaken by the Disclosure and Barring Service** | | |