

## Disclosure of benefits in excess of £100,000 – 2022/2023

The Academy Trust Handbook 2022 requires Trusts to disclose annual salaries in excess of £100,000, in £10k bandings for the previous year ended 31 August on an annual basis.



### Academy Trust Handbook 2022 – Publication of Executive Pay

*The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.*

In line with the above requirements, the salary disclosure for Brighter Futures learning partnership Trust is set out below. The number of Trust employees whose employee benefits exceeded £100,000 was as follows:

Salary & Taxable benefits	Employer Pension Amount*	Combined Benefit Amount	Number of employees
£80,000 - £90,000	£20,000 - £30,000	£100,000 - £110,000	1
£90,000 - £100,000	£20,000 - £30,000	£110,000 - £120,000	3
£140,000 - £150,000	£30,000 - £40,000	£170,000 - £190,000	1
<b>Total</b>			<b>5</b>

\*The Government's Teachers Pension Scheme requires an employer contribution of 23.68%

A handwritten signature in black ink that reads 'H. Redford-Hernandez'.

Helen Redford-Hernandez  
CEO

A handwritten signature in black ink that reads 'Peter Duffield'.

Peter Duffield  
Chair of the Trust